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Republic of Chin

Social Responsibility & Environmental, Social and Governance Report 2017

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Contents

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7





Sustainability Highlights of The Group in 2017

Currently

5 research institutes and

21 technical-business cooperation laboratories

Participating in the development of

over **150**

international, domestic and industry standards as at the end of 2017

R&D investments of a total RMB

730 billion in 2017

Environmental protection investment of a total RMB

540

in 2017

Donations of RMB

2,592

made by the Group in 2017

Invention patents of

312

applied for in 2017

Accumulated invention patents

828

granted as at the end of 2017

Major Sustainability Milestones of The Group in 2017

State Scientific and Technological Progress Award

First-class award of Shanghai ISO37001



About the Report

The report is prepared by the Sustainable Finance Department, Central Bank of Myanmar (CBM), Ltd. (the CBM) and published on the date, to be effective from the date of publication. The CBM has been established since 2008, and the Sustainable Finance Department was established in 2017. The report becomes effective from the date of publication. The report is prepared by the Sustainable Finance Department, Central Bank of Myanmar, Ltd. (the CBM) and published on the date, to be effective from the date of publication. The report is prepared by the Sustainable Finance Department, Central Bank of Myanmar, Ltd. (the CBM) and published on the date, to be effective from the date of publication.

Reporting Period and Scope

The Report is prepared for the 2017 Annual Report of the Central Bank of Myanmar (the CBM) and is effective from the date of publication. The Report is prepared for the 2017 Annual Report of the Central Bank of Myanmar (the CBM) and is effective from the date of publication. The Report is prepared for the 2017 Annual Report of the Central Bank of Myanmar (the CBM) and is effective from the date of publication.

Main Reporting Guidelines

The Report is prepared in accordance with the Sustainable Finance Reporting Guidelines of the Central Bank of Myanmar (the CBM) and is effective from the date of publication. The Report is prepared in accordance with the Sustainable Finance Reporting Guidelines of the Central Bank of Myanmar (the CBM) and is effective from the date of publication.

Publication Cycle

The Report is published annually and is effective from the date of publication.



Message from the CEO & President

T Sakeh Ides ,

As a special anniversary, we are pleased to officially mark the 10th anniversary of the company's establishment. In the past 10 years, we have achieved significant milestones and growth. We are proud to have established a strong foundation for our company's future development.

In 2017, we launched the Green Development Strategy, which is a key initiative for our company's sustainable development. We have established a Green Development Committee to oversee the implementation of this strategy. We have also established a Green Development Fund to support our employees and the community in their green development efforts. We are committed to achieving our green development goals and contributing to a sustainable future.

Establishing a common cause

As a company, we have a common goal and a common cause. We are committed to achieving our goals and contributing to a sustainable future. We have established a common cause for our employees and the community, which is to promote green development and sustainable growth. We are committed to achieving our common cause and contributing to a sustainable future.

Occasion, we are pleased to officially mark the 10th anniversary of the company's establishment. In the past 10 years, we have achieved significant milestones and growth. We are proud to have established a strong foundation for our company's future development.

Facilitating ecological civilisation

The ecological civilization is a key goal for our company. We are committed to achieving our ecological civilization goals and contributing to a sustainable future. We have established a common cause for our employees and the community, which is to promote ecological civilization and sustainable growth. We are committed to achieving our common cause and contributing to a sustainable future.



Summary – Company Profile

We are a world leader in the design and production of the most advanced and efficient, cost-effective, safe, reliable, and easy-to-use containers in the world. Our products are used in a wide range of applications, from the most demanding industrial and commercial environments to the most sensitive and delicate applications. Our products are used in a wide range of applications, from the most demanding industrial and commercial environments to the most sensitive and delicate applications.

Company Profile

The Group provides high quality and reliable products for the industrial and commercial sectors. Headquartered in Shanghai, China, the Group has a global presence with over 620 sales offices in 100 countries. The Group is a leading manufacturer of containers, with a production capacity of over 1 million units per year. The Group's products are used in a wide range of applications, from the most demanding industrial and commercial environments to the most sensitive and delicate applications.

Containers Business

CIMC is the world's largest container manufacturer, producing over 1 million units per year. The Group's products are used in a wide range of applications, from the most demanding industrial and commercial environments to the most sensitive and delicate applications.

The Group has a long history of providing high quality and reliable products for the industrial and commercial sectors. The Group's products are used in a wide range of applications, from the most demanding industrial and commercial environments to the most sensitive and delicate applications. The Group's products are used in a wide range of applications, from the most demanding industrial and commercial environments to the most sensitive and delicate applications.



Summary – Company Profile

Energy, Chemical & Liquid Food Equipment Business

CIMC Energy, Chemical & Liquid Food Equipment Business is a leading manufacturer, engineering and related technical services provider for various types of large and complex industrial equipment, LNG, LPG and other related equipment. ISO 9001 certification is held for the equipment, chemical and food equipment, and the company has a long history of providing R&D, design, construction, installation and commissioning services for various types of equipment. The company has a long history of providing R&D, design, construction, installation and commissioning services for various types of equipment.

Adhering to the concept of "Quality First, Service First, Clean Production", the company has established a complete life cycle service system, providing comprehensive technical support and services for the entire life cycle of the equipment.

Offshore Engineering Business

CIMC Offshore Engineering is a leading contractor for the construction of offshore oil and gas platforms, FPSOs, and other offshore facilities. The company has a long history of providing comprehensive engineering and construction services for offshore projects. The company has a long history of providing comprehensive engineering and construction services for offshore projects.

We have a complete set of offshore engineering and construction services, covering the entire life cycle of the project, from design and construction to operation and maintenance. The company has a long history of providing comprehensive engineering and construction services for offshore projects.

Logistics Services Business

CIMC Logistics Services Business is a leading provider of logistics services, including warehousing, distribution, and transportation. The company has a long history of providing comprehensive logistics services for various types of goods and services. The company has a long history of providing comprehensive logistics services for various types of goods and services.

We are committed to providing high-quality logistics services to our customers. The company has a long history of providing comprehensive logistics services for various types of goods and services. The company has a long history of providing comprehensive logistics services for various types of goods and services.



Summary – Company Profile

Airport Facilities Equipment Business

CIMC Aircraft has focused on providing the best quality products and services to the global market. We are a leading provider of airport facilities equipment and services. We are a leading provider of airport facilities equipment and services. We are a leading provider of airport facilities equipment and services.

Financial Business

CIMC is a leading provider of financial services and solutions. We are a leading provider of financial services and solutions. We are a leading provider of financial services and solutions. We are a leading provider of financial services and solutions.

Industry & City Development Business

Our Industry & City Development Business focuses on providing comprehensive solutions for infrastructure and urban development. We are a leading provider of infrastructure and urban development solutions. We are a leading provider of infrastructure and urban development solutions. We are a leading provider of infrastructure and urban development solutions.

Summary – Financial Performance





Summary – Our Value Creation Model

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Summary – Business Philosophy

12

Business Philosophy



Summary – Business Philosophy





Summary – Corporate Honors

14

Corporate Honors

The list of awards and recognitions received by the Company has been summarized and categorized by the Chicago Executive and Industry Awards Association. Some of the highlights are listed below. CIMC Group and CIMC Brands have each been recognized.

Year Awarded	Award	Issued by
2017	State Scientific and Technical Progress Award	The State Council
2017	Fortune China 500 Enterprise (130th)	Fortune (China) Editorial
2017	Top 500 Enterprise in the World (37th)	Global Financial Enterprise Federation
2017	Top 100 Enterprise in the World (1st)	Federation of Shantou Enterprises
2016	Financial Enterprise in the China Social Responsibility Award	China Federation of Industrial Enterprises
2016	CEO and President Mai Biliang Elected as Chief of China's 50 Most Influential Business Leaders	Fortune China
2015	Entrepreneurial Talent Award	Entrepreneur
2015	Top 100 Most Responsible Companies of 2015	China Association of Public Companies China Securities League PricewaterhouseCoopers Securities Association of China



Summary – Supporting Industry Organizations

15



Management System – Corporate Governance

We are committed to the highest standards of corporate governance and to the effective implementation of the principles of corporate governance. We are committed to the highest standards of corporate governance and to the effective implementation of the principles of corporate governance.

Corporate Governance

An effective corporate governance system is essential for the long-term success and sustainable growth of a company. The Board of Directors is responsible for the overall management and supervision of the company's business and for ensuring that the company's affairs are conducted in accordance with the highest standards of corporate governance.

Capital Structure

On 17 January 1999, the authorized share capital of the Company was increased from 22,000,000 shares to 120,000,000 shares. The Company has a total of 13,000,000 shares in issue, of which 12,982,889 shares are held by the public. The Company's capital structure is as follows:

On 19 December 2012, the Company was listed on the Main Board of the Stock Exchange of Hong Kong Limited (the "Stock Exchange"). The Company's authorized share capital is 1,300,000,000 shares. The Company has a total of 1,266,312,527 shares in issue, of which 1,216,576,609 shares are held by the public.

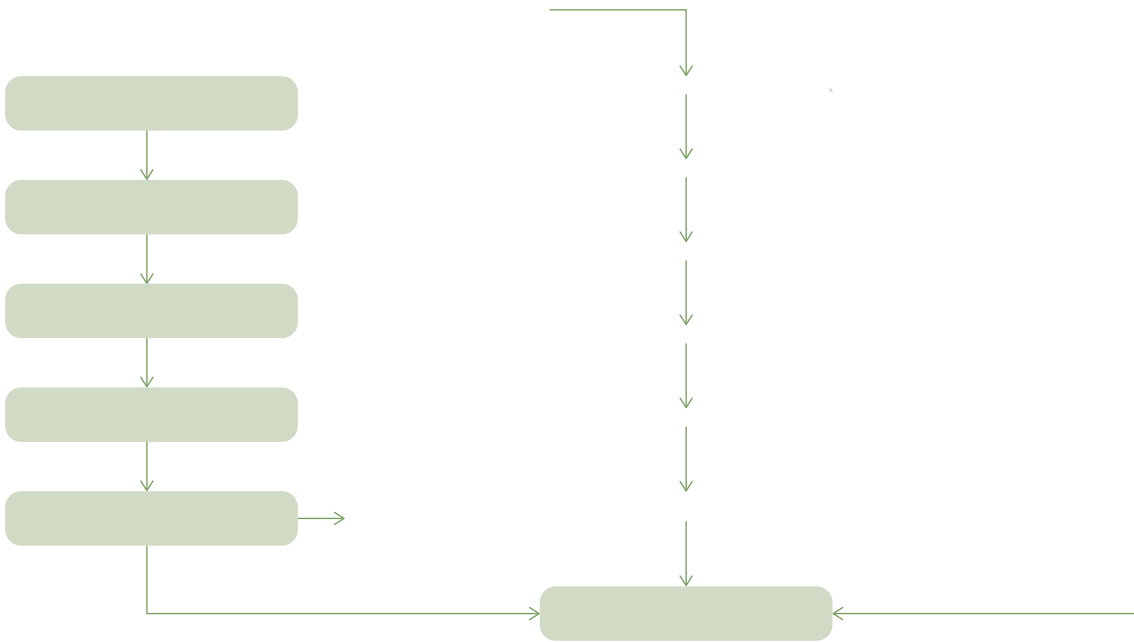
As at 31 December 2017, the Company's authorized share capital was 1,300,000,000 shares. The Company has a total of 1,266,312,527 shares in issue, of which 1,216,576,609 shares are held by the public.



Management System – Corporate Governance

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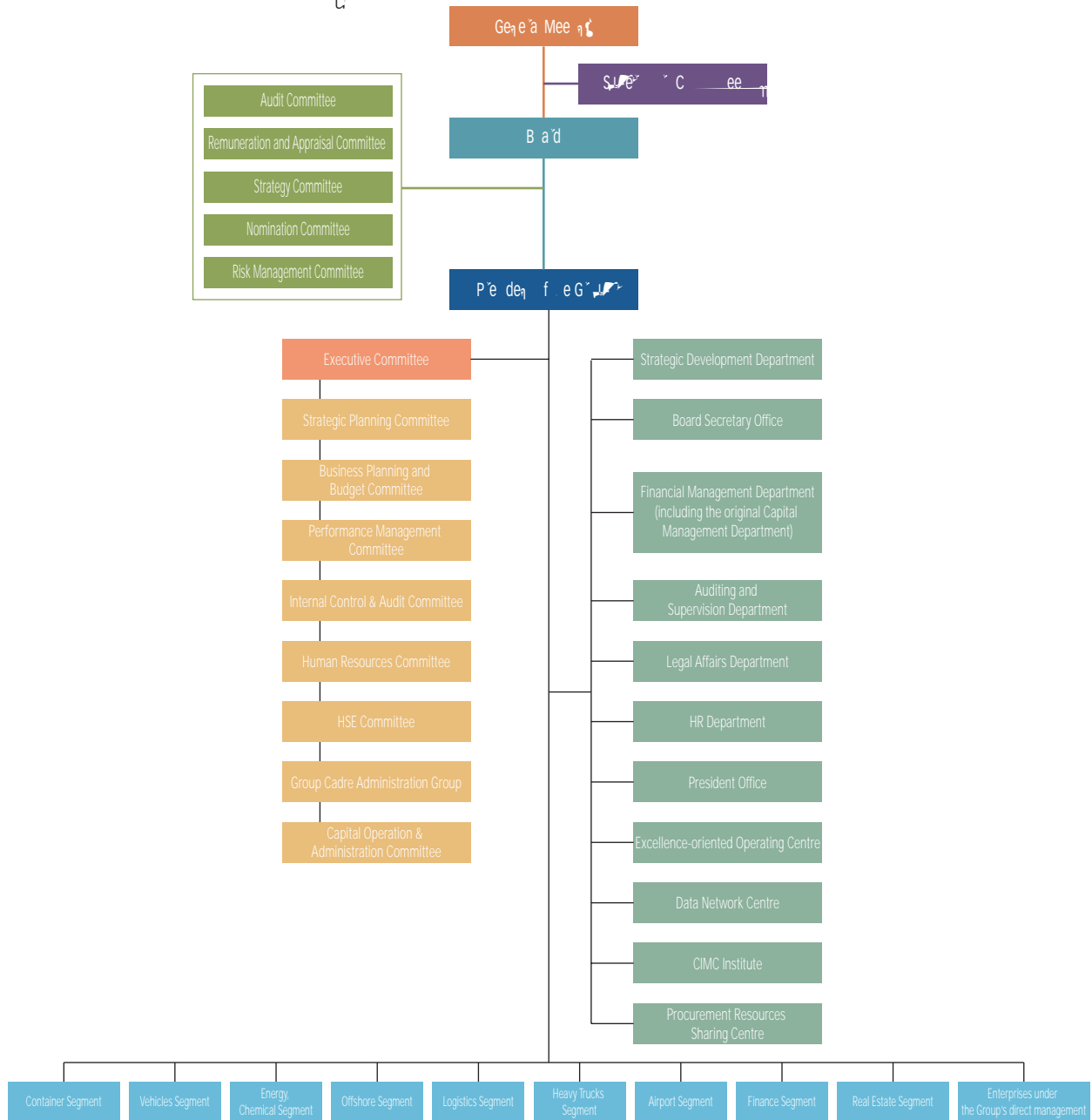


Management System – Corporate Governance

Governance Structure

Under the Board, the entities include the Remuneration and Appraisal Committee, Strategy Committee, Audit Committee, Nomination Committee and the Risk Management Committee. They are responsible for the decision-making and supervision of the Company. We have established a comprehensive and effective system of the Board.

The Board is the highest decision-making body of the Group, responsible for the overall strategy and major decisions of the Group. The Board is composed of independent non-executive directors, executive directors and other directors. The Board is responsible for the overall strategy and major decisions of the Group.





Management System – Internal Risk Control and Audit

21

Safe and
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Eni Internal Risk Control and Audit is a dedicated Group Risk Control
and Audit function, which is a dedicated internal control function.



Management System – Internal Risk Control and Audit

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Management System – Building Credit

Building Credit

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 a d j e c a c i f i l e n

A a f h e b e i a c d e c i n a k i g e s ,
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 e f a i n f h e G i n d e e a f e z a d h e i n



Management System – Social Responsibility Management

Sustainable Development Strategy

Stakeholders Engagement

Under the strategic guidance of the Board of Directors, the Company has established a long-term vision and mission statement, and a set of core values. The Company has established a sustainable development strategy, and is committed to realizing the sustainable development of the company and the well-being of the employees, customers, suppliers, and the community. The Company has established a set of sustainable development goals, and is committed to achieving these goals through the implementation of the sustainable development strategy.

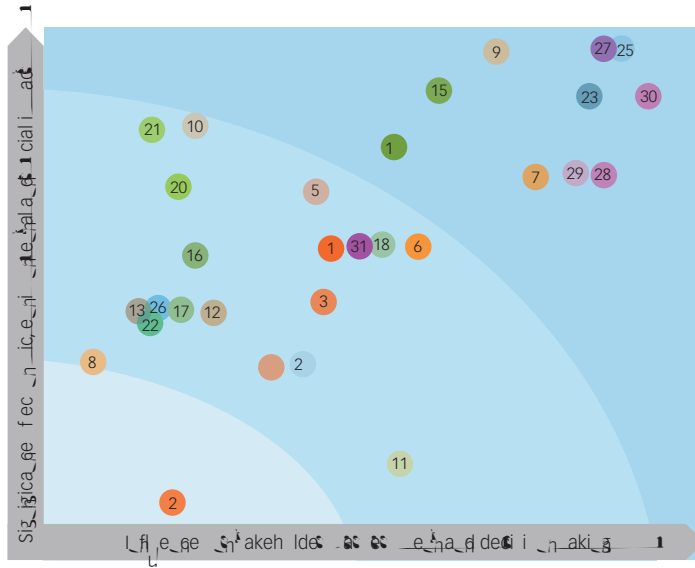
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Management System – Social Responsibility Management



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- 3 Ra-adeial
- 4 Ec l gical c ne d i un
- 5 Wabeg
- 6 Wabe dte
- 7 Wabe a age e-ai
- 8 Geeh e eg
- 9 E ni ne-epal c lia-ge
- 10 E ni ne-epal i ne e-ai
- 11 Ta n d i un
- 12 S lie a age e-ai
- 13 Clea d d i a-az ee n d d

- 1 Tale n a age e-ai
- 15 Occ d i a-af e a d health
- 16 E lee a i j g
- 17 Di e i f i c a i a-ae l i un
- 18 E al a f e-ae d i e n
- 19 E lee c i i d i un
- 20 P e d i n f h a n i g i t
- 21 A i d i c i i d i un
- 22 C h e a g e e n
- 23 A i c l i un
- 24 L d i un
- 25 C h e a i c lia-ge
- 26 C h e l a i i n h i

- 27 P d e h e a f h a d a f e
- 28 C e e d i f a d i un
- 29 P e d i n f c e e i a c
- 30 P d e c lia-ge
- 31 Ec n i c b e a i e d e d i h e l c a i n f e d i un



Management System – Social Responsibility Management

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S u l i e M a g e e n	The G h l d e a b i t h a c l e s t h e a d i a l s e l .	The G c e e n . c e p e e z l a l c l i c a t e . i h a d c l d e s e e n . S u l i e s , a d e i e s u l i e s i d e l i i l e e n z a s .	



Fulfilling Social Responsibility – New Industrialisation

31

Fulfilling Social Responsibility – New Industrialisation





Fulfilling Social Responsibility – Scientific Development Continuous Innovation

Respect Intellectual Property

While the R&D investment is a direct indicator of the company's achievement, the scientific and technological innovation is the key to the company's sustainable development. We have established the White Paper on Intellectual Property Work of CIMC Group, and the Intellectual Property Management System, to guide the Group's intellectual property work. Before R&D

The Group's patent applications and patents licensed

3,163

495

2015

2016

2017



Fulfilling Social Responsibility - Achievement of Customers' Success

Help Customers Succeed

Product Quality and Safety

„Helping Customers Succeed“ is the core value of the Group and a crucial element of our business strategy. We are committed to providing our customers with the highest quality and safety standards. This is achieved through our strict adherence to international standards such as ISO 9001 and TS 16949. We also ensure that our products meet the highest safety requirements, such as the GB 7258 Safety Certification for Passenger Cars. Our commitment to quality and safety is a key factor in our success and a source of pride for our employees.

Our commitment to quality and safety is a key factor in our success and a source of pride for our employees. We ensure that our products meet the highest safety requirements, such as the GB 7258 Safety Certification for Passenger Cars. Our commitment to quality and safety is a key factor in our success and a source of pride for our employees. We ensure that our products meet the highest safety requirements, such as the GB 7258 Safety Certification for Passenger Cars. Our commitment to quality and safety is a key factor in our success and a source of pride for our employees.

With the publication of the GB 7258 Safety Certification for Passenger Cars, we have achieved a significant milestone in our commitment to quality and safety. This certification is a testament to our rigorous quality control processes and our dedication to providing our customers with the highest quality and safety standards. We are proud to have achieved this recognition and look forward to continuing our commitment to quality and safety in all our products and services.



Fulfilling Social Responsibility – Achievement of Customers' Success

Responsible Marketing Complaint Handling

Our brand is safe and reliable, and we have a good reputation for our products. We are committed to providing high-quality products and services to our customers. We have a strong track record of customer satisfaction and we are committed to maintaining this record.

We have a dedicated team of customer service representatives who are trained to handle complaints and provide a high level of customer service. We have a clear process for handling complaints and we are committed to resolving issues as quickly as possible. We have a strong track record of customer satisfaction and we are committed to maintaining this record.

Customer Privacy Protection

We are committed to protecting the privacy of our customers' personal information. We have a clear policy on how we collect, use, and share your information. We have a strong track record of customer satisfaction and we are committed to maintaining this record.

We have a dedicated team of privacy officers who are trained to handle privacy issues and provide a high level of customer service. We have a clear process for handling privacy issues and we are committed to resolving issues as quickly as possible. We have a strong track record of customer satisfaction and we are committed to maintaining this record.



Win-win Cooperation

The Global Partnership for Education (GPE) is a multi-stakeholder partnership that was established in 2015. It is a global partnership that brings together governments, the private sector, and civil society to improve the quality and access to education for all. As of 31 December 2017, the GPE has a total of 6,215 employees worldwide.



Fulfilling Social Responsibility – Win-win Cooperation

Promoting Sound Industrial Development

As a leader in the industry, we shall abide by industry standards and actively participate in the development of industry standards. By the end of 2017, we had been involved in the development of 150 industry standards across anfield industrial, special vehicle, energy & chemical engineering facilities, 60 of which (industry standards) had been officially published.

In 2017, the Group has taken a lead in the standardization work. ISO is the international standard ISO1161:2016 Series 1 Eight C series C of A of the mediae Field. The international standard GB/T 3357 -2017 Code of Eight C series Manufacture Serial Number, which has been officially published by the Standardization Administration of the PRC. The Revision of the National Standard Technical Code of Practice is a standard revised by the Group and added to the Group's standard system. In addition, the Group has published the Technical Regulation of the National Standard Code of Practice for a...

Vehicle Series of the Group has been revised in the field of the Eight Tail Series Pedigree, Safety Specification of Pedigree Vehicle, Oil Ring Rad, Motor Vehicle and Tailor-Late and Real Use of Pedigree and the international standard, which will be officially published in the near future.

As the energy and chemical series of the Group, we have taken a lead in the standardization work. In 2017, we have published 19 industry standards in the field of energy, industrial Li-fied National Code of Vehicle, Rad Takes of Refrigered Li-fied Gas and Sealess Steel Tube of Large Volume Code of Vehicle, Series 1 Eight C series Specification and Testing Code of Practice of Li-fied Gas and Packed D B Lk, Rad Takes of Refrigered Li-fied Gas and the international standard will be officially published.



Fulfilling Social Responsibility – Fair Operation

Fair Operation

No Commercial Bribes

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Fulfilling Social Responsibility – Environment Protection and Conservation

40

Environmental Protection and Conservation

*The Group proactively implements “green manufacturing”.
In production and operation, we adhere to the*

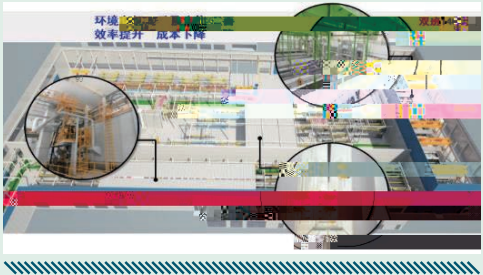


Fulfilling Social Responsibility – Environment Protection and Conservation

Fulfilling VOC, the Group has taken the lead in the China's VOC Self-Discipline Action Plan 2016. Under the leadership of the Group, the company has achieved a 10% reduction in VOC emissions in 2017, which is a significant achievement in the industry.

Case Study • Intelligent Manufacturing Technology for Vehicle Sealing

In order to reduce the environmental impact of VOC emissions, the company has introduced intelligent manufacturing technology for vehicle sealing. This technology uses a highly efficient and accurate sealing process, which significantly reduces the amount of VOC emissions. The intelligent manufacturing technology for vehicle sealing is a key technology for the company's green manufacturing process.



Case Study • Reduction of the Amount of Solvent Used in Vehicle Sealing

The CIMC Lubricants (Suzhou) Co., Ltd. has achieved a significant reduction in the amount of solvent used in vehicle sealing. This is achieved through the use of advanced sealing technology and the implementation of strict solvent management measures. The reduction of the amount of solvent used in vehicle sealing is a key achievement in the company's green manufacturing process.

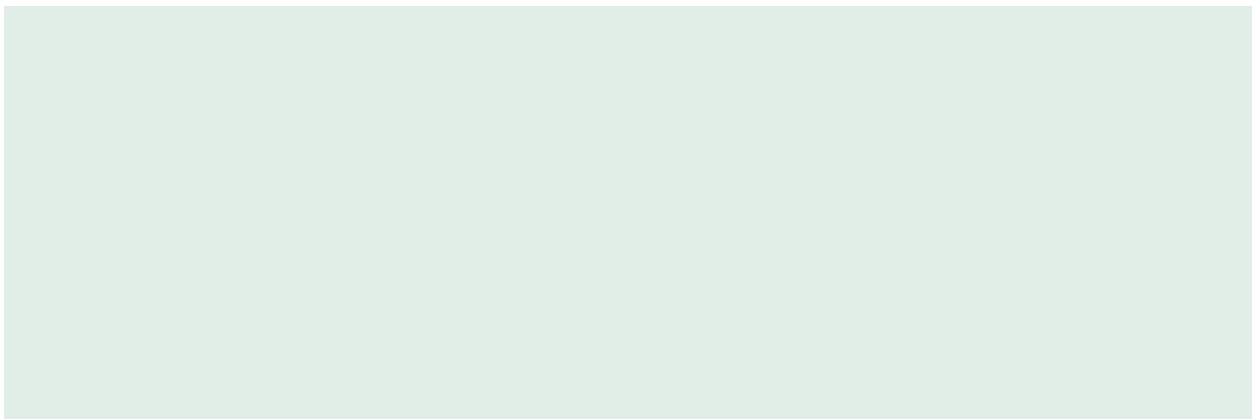
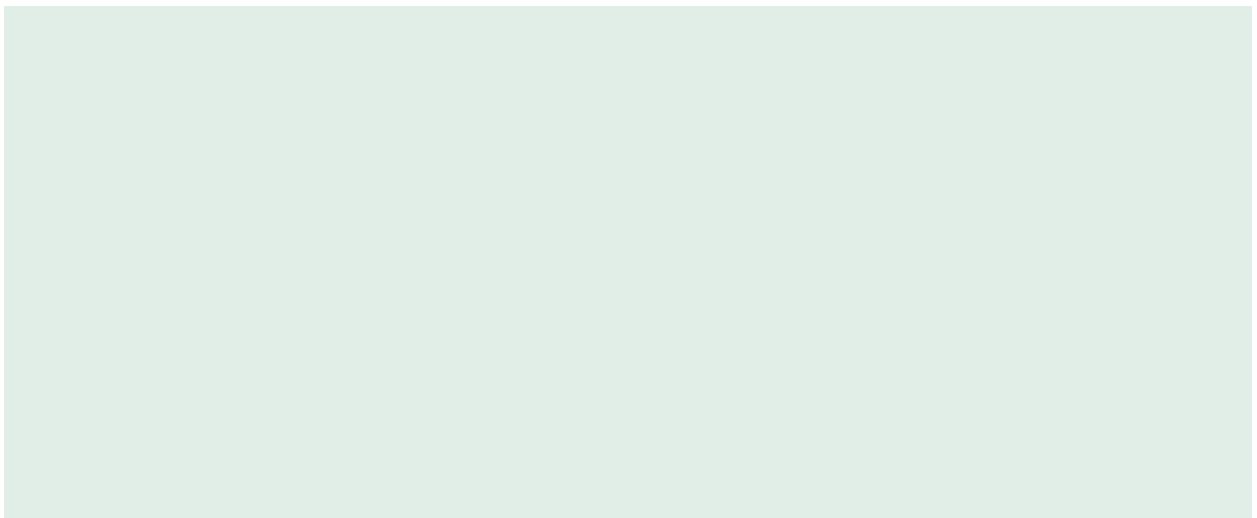
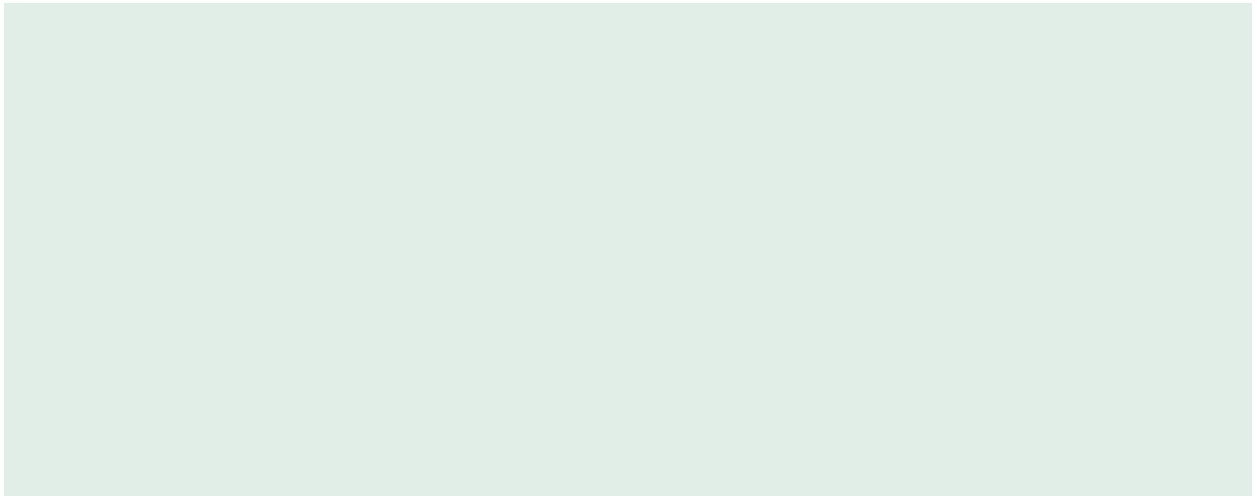


Since 2017, the VOC Group Self-Discipline Action Plan has been implemented. All the company's products have achieved a 60%-70% reduction in VOC emissions, which is a significant achievement in the industry.



Fulfilling Social Responsibility – Environment Protection and Conservation

45





Fulfilling Social Responsibility – Environment Protection and Conservation

Case Study • Take a green step

The take-up of the Green Building Initiative (GBI) Green Building Evaluation System (GBE) has led to a significant increase in the reliability of the electricity supply. This has led to a significant increase in the electricity load for all the offices and all the buildings. The reliability of the electricity supply has been improved.



Green Manufacturing Green Finance

Green building is a key element of the Made in China 2025 strategy. The Green Building Initiative (GBI) Green Building Evaluation System (GBE) has led to a significant increase in the reliability of the electricity supply. This has led to a significant increase in the electricity load for all the offices and all the buildings. The reliability of the electricity supply has been improved.

Practice of Green Finance

Practice of Green Finance	Measure
Green building	Recycling of waste materials and energy-saving measures. Use of LED lighting and energy-efficient equipment. Adoption of green building materials and construction techniques. Implementation of green building standards and certification.
Green office	Implementation of green building standards and certification. Use of energy-efficient equipment and materials. Implementation of green building standards and certification.
Green office	Recycling of waste materials and energy-saving measures. Use of LED lighting and energy-efficient equipment. Adoption of green building materials and construction techniques. Implementation of green building standards and certification.



Fulfilling Social Responsibility – Environment Protection and Conservation

47

In February 2016, Yangzhou CIMC Transportation Special Vehicle
Co., Ltd. designed a 5-axis steel axle assembly line in
3 seconds. The double-line design successfully

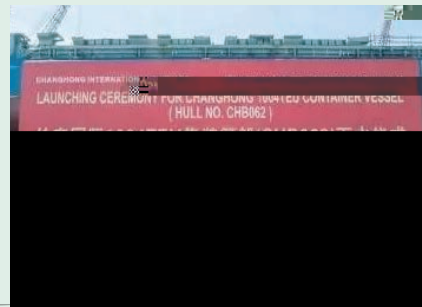


Fulfilling Social Responsibility – Environment Protection and Conservation

The company has achieved the goal of reducing CO2 emissions per unit of production by 10% compared with the previous year. This is achieved through the use of advanced technologies and the implementation of energy-saving measures.

Case Study • Launching the world's largest 1,000 TEU class container ship

The first 1,000 TEU class container ship delivered under the Ocean Emission Reduction Roadmap of CIMC (CIMC ORIC) in January 2017. This highly intelligent and advanced container ship is the world's largest container ship. It has a length of 365.95 meters, a width of 48.8 meters, and a height of 72.5 meters. The ship is equipped with advanced technologies, including a high-efficiency engine, a low-noise hull, and a high-capacity container stowage system. The ship is also equipped with a high-capacity container handling system, which can handle up to 1,000 TEU containers. The ship is also equipped with a high-capacity container handling system, which can handle up to 1,000 TEU containers.



The company has achieved the goal of reducing CO2 emissions per unit of production by 10% compared with the previous year. This is achieved through the use of advanced technologies and the implementation of energy-saving measures.

Case Study • Modular building awarded the 2017 China Good Design Award

China Good Design Award, a national award for design excellence. The award is presented to the best design works in various fields, including architecture, industrial design, and service design. The award is presented to the best design works in various fields, including architecture, industrial design, and service design. The award is presented to the best design works in various fields, including architecture, industrial design, and service design.



Modular building award representative (sixth from the right)



Fulfilling Social Responsibility – Production Safety

50

Production Safety

We devote particular attention to production safety



Fulfilling Social Responsibility – Production Safety

The Group has fully achieved the safety performance objectives set in the 2017-2019 HSE Strategy. The Group has achieved the OHSAS18001 certification in Foshan, Tianjin, Zhongshan, and Lianyungang. The Group has also achieved the OHSAS18001 certification in the United States, Canada, and the United Kingdom. The Group has achieved the OHSAS18001 certification in the United States, Canada, and the United Kingdom.

The HSE department has been established in all production sites. The HSE department has been established in all production sites. The HSE department has been established in all production sites. The HSE department has been established in all production sites. The HSE department has been established in all production sites.

Investment in Production Safety

The Group has invested in production safety. The Group has invested in production safety. The Group has invested in production safety. The Group has invested in production safety. The Group has invested in production safety.

Education and Training on Production Safety

The Group has conducted safety training. The Group has conducted safety training. The Group has conducted safety training. The Group has conducted safety training. The Group has conducted safety training.

In 2017, the Group organized safety training. In 2017, the Group organized safety training. In 2017, the Group organized safety training. In 2017, the Group organized safety training. In 2017, the Group organized safety training.



Fulfilling Social Responsibility – Production Safety

Case Study • CIMC Tianjin Building a Safe Emergency Response Hall

In 2017, each of the Group's subsidiaries enriched the safety management system and effectively improved the safety management system. The company also adopted a series of measures to improve the safety management system. Taking CIMC Tianjin as an example, the company built a safe emergency response hall, which is a key measure to improve the safety management system and enhance the company's safety management level.



Production Safety Inspection

The Group's subsidiaries have always paid attention to the special safety inspection and the daily safety inspection. The company has established a safety inspection system and carried out safety inspections in a timely manner. The company has also carried out safety inspections for special safety hazards.



In 2017, the Group organized the annual HSE audit and carried out 12 special safety inspections. The company also carried out 3 special safety inspections. The company also carried out special safety inspections for special safety hazards. The company also carried out special safety inspections for special safety hazards. The company also carried out special safety inspections for special safety hazards.

The company has also carried out special safety inspections for special safety hazards. The company also carried out special safety inspections for special safety hazards. The company also carried out special safety inspections for special safety hazards.

Emergency Response Treatment for Safety Accidents

The Group has established a complete emergency response system. The company has also carried out special safety inspections for special safety hazards. The company also carried out special safety inspections for special safety hazards. The company also carried out special safety inspections for special safety hazards.





Fulfilling Social Responsibility – Production Safety

54

Ya'raipai CIMC Raffle, Ya'raipai Cif Adijidadi nif Work Safe



Fulfilling Social Responsibility – Production Safety

Occupational Health Management

The Group identifies and manages occupational health and safety risks and hazards associated with its operations. All employees have access to occupational health and safety programs and services. The Group provides occupational health and safety training to all employees and contractors. The Group has established a safety management system to identify, assess, and control occupational health and safety risks. The Group has implemented measures to prevent occupational health and safety incidents and accidents. The Group has established a safety culture and encourages all employees to report safety concerns and incidents.

Regular Promotion of Occupational Health

The Group promotes occupational health and safety through various channels, including training, communication, and safety activities. The Group has established a safety committee and safety committees at various levels. The Group has implemented safety audits and inspections to ensure compliance with occupational health and safety requirements. The Group has established a safety reporting system and encourages all employees to report safety concerns and incidents.



Case Study • TLC, Laogai Center of Occupational Safety and Health Training and Education

In November 2017, the Beijing Center for Occupational Safety and Health Training and Education (TLC) was established. The center is a joint venture between the Beijing Center for Occupational Safety and Health Training and Education and the China International Marine Containers (CIMC) Yangzhou Branch. The center is dedicated to providing occupational safety and health training and education for employees and contractors. The center has established a comprehensive training program and has implemented various measures to ensure the quality of training. The center has established a safety culture and encourages all employees to report safety concerns and incidents.





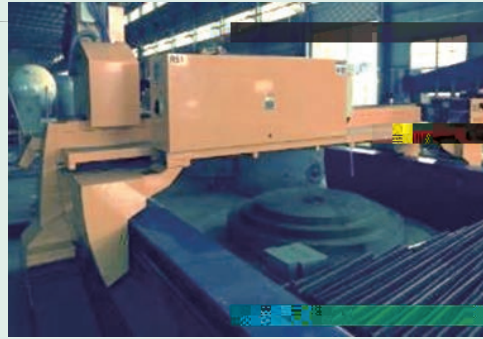
Fulfilling Social Responsibility – Production Safety

Addressing Problems at the Source: Reducing On-Site Occupational Hazards

The Group has been committed to enhancing production safety and reducing occupational hazards through the adoption of advanced technologies and safety measures. The Group has implemented various safety measures to ensure the safety and health of its employees.

Case Study • Implementation of a Cutting Machine Dedicated to CNC Safety

The company has achieved a 87% reduction in occupational accidents and a 98% increase in production efficiency.



Case Study • Implementation of a Head Protection Device

The company has achieved a 100% reduction in occupational accidents and a 100% increase in production efficiency.

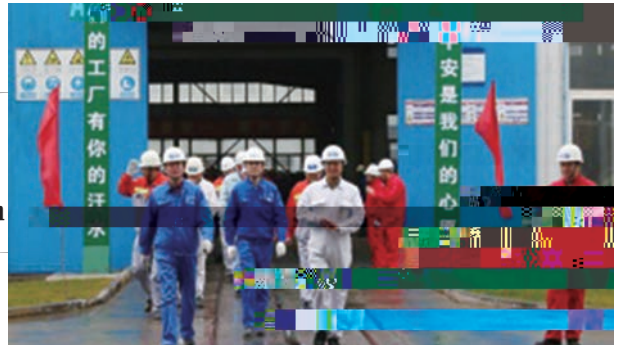




Fulfilling Social Responsibility – Production Safety

Building a Safety Culture

The high level of safety achieved by the company is a result of its long-term commitment to safety. Safe production is the company's top priority, and the company has always adhered to the principle of "Safety First, Production Second, and Quality Third". The company has established a complete safety management system and has implemented a series of safety measures to ensure the safety of its employees and the public. The company has also established a safety culture that emphasizes the importance of safety and encourages employees to report safety hazards and incidents.



Case Study • Jigou Huanqiu Jiaoyi E-Lee KYTC Competition

In October 2017, Jigou Huanqiu Jiaoyi held the first KYTC competition. The competition took place in the form of a written test. The competition was held in a large hall and attracted a large number of participants. The competition was held in a large hall and attracted a large number of participants. The competition was held in a large hall and attracted a large number of participants.



Case Study • C&T Jigou, Safe Production Management Committee, Safety Culture Construction

For the past few years, the company has been committed to building a safety culture. The company has established a complete safety management system and has implemented a series of safety measures to ensure the safety of its employees and the public. The company has also established a safety culture that emphasizes the importance of safety and encourages employees to report safety hazards and incidents.





Fulfilling Social Responsibility – Harmonious Labour Relations

Harmonious Labour Relations

We adhere to the people-oriented philosophy and insist on guaranteeing employee's interests, creation of a harmonious work atmosphere and leading employee's progress to ensure a safe and healthy work environment and achieve the common cause with employee.

We believe that employees are the core of the company and their contribution is the key to the company's success. We will continue to improve the company's management system and create a harmonious work atmosphere to ensure the company's sustainable development.



Fulfilling Social Responsibility – Harmonious Labour Relations

Respect Human Rights

The Group respects the rights of all employees and labor unions and is committed to the highest standards of labor practices and fair wages. The Group has a policy of non-discrimination and equal opportunity for all employees, including women and children. We are committed to providing a safe and healthy work environment for all employees. We are committed to providing fair wages and benefits to all employees. We are committed to providing a safe and healthy work environment for all employees. We are committed to providing fair wages and benefits to all employees.

Principles and Objectives of the Group

Prohibit child labor	Strictly prohibit the employment of children and adolescents, and ensure that no child labor is used in any form.
Prohibit forced labor	Strictly prohibit the use of forced labor in any form, including bonded labor, debt bondage, and other forms of forced labor.
Equal Employment	Strictly prohibit discrimination in employment based on race, gender, religion, age, disability, or other characteristics. Provide equal opportunities for all employees.
Secure Employment	Provide secure employment for all employees, including long-term contracts and benefits. Provide fair wages and benefits to all employees.



Fulfilling Social Responsibility – Harmonious Labour Relations

61

Secure Employees' Legal Interests



Fulfilling Social Responsibility – Harmonious Labour Relations

Employee Training & Development

We firmly believe that talent is the backbone of CIMC. The Group actively invests in human capital-like training, encourages employees to learn and grow, and all employees are encouraged to take on challenges, improve their skills, and embrace change. The Group has established a career development system, including a career ladder, a career path, and a career plan. The Group has also established a career development system, including a career ladder, a career path, and a career plan. We also have a career development system, including a career ladder, a career path, and a career plan. We also have a career development system, including a career ladder, a career path, and a career plan.



Fulfilling Social Responsibility – Harmonious Labour Relations

Over the past few years, CIMC has been launching the G100 initiative. In 2010 and 2011, the G100 initiative was launched in the P3 and A2 plants. In 2012, the G100 initiative was launched in the P3 and A3 plants. In 2016-17, with the launch of the batch of 100 initiative, the G100 initiative was launched in the P3 and A3 plants. The initiative is a key part of the company's social responsibility strategy. It aims to improve the living and working conditions of employees, enhance their skills, and promote their career development. The initiative has been widely supported by employees and has achieved significant results. It has helped to improve the company's reputation and has contributed to the company's long-term development.



In 2017, CIMC has been implementing the G100 initiative in the P3 and A3 plants. The initiative is a key part of the company's social responsibility strategy. It aims to improve the living and working conditions of employees, enhance their skills, and promote their career development. The initiative has been widely supported by employees and has achieved significant results. It has helped to improve the company's reputation and has contributed to the company's long-term development.





Fulfilling Social Responsibility – Harmonious Labour Relations

Communication with and Care for Employees

The Group attaches great importance to the communication with employees, especially for the employees. We have established a standardized communication mechanism - a dial of feedback and effective communication. We also encourage employees to express their views and suggestions. The communication mechanism has been standardized and is highly effective.

Face-to-face communication

Our employees have established the Group's communication mechanism. The Group's communication mechanism is highly effective. We also encourage employees to express their views and suggestions. The communication mechanism has been standardized and is highly effective.

Face-to-face communication

Effective face-to-face communication is an important part of the Group's communication mechanism. We also encourage employees to express their views and suggestions. The communication mechanism has been standardized and is highly effective.

Employee communication

Our employees have established the Group's communication mechanism. The Group's communication mechanism is highly effective. We also encourage employees to express their views and suggestions. The communication mechanism has been standardized and is highly effective.

Communication

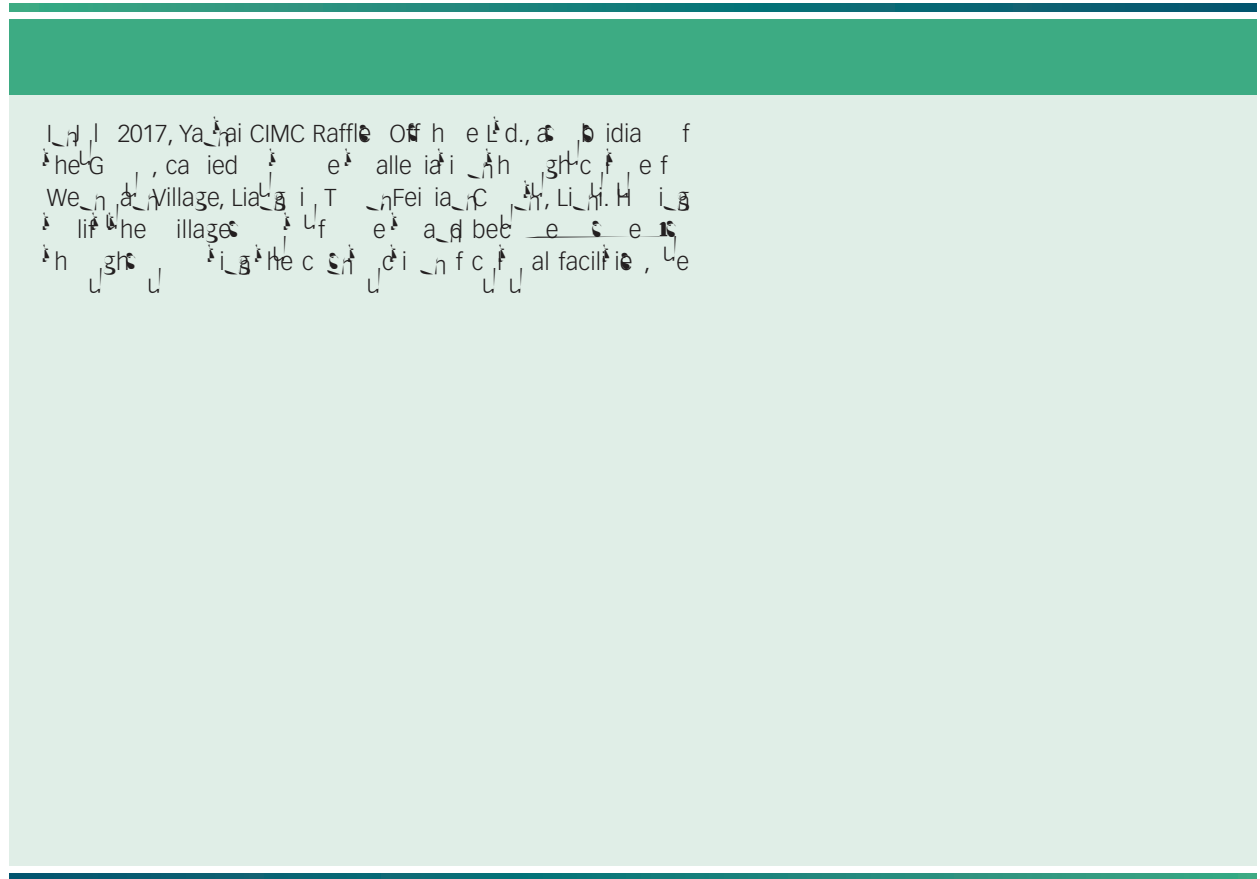
The Group has established a communication mechanism. We also encourage employees to express their views and suggestions. The communication mechanism has been standardized and is highly effective.



Community Engagement and Development

CIMC a d e be e ide a la ge be f j b he f he a ea he e hei b i ca ed, a d he ge e he l cal ec n ic de el e n a a e nible c a e c fize CIMC al ac f c e nde el e n f c i n blic i l i e a d e be e a i e a c i e l a i c a e he cha f a c i f i e f he a ea he e he e a e. While a i n i g he a id de el e n f e a i e, e a e f z e e a h e s c i e a d a e c i e d b i l d ha n s c i e. I n 2017, he G d e d RMB2,592 h s a d i n al i n he field u f e alle i a i n e d c a i n e d i c a l e a e n a e a e l i e f, a d e n i n e a l e e i n

P e alle i a i n e f k e c n i n e e n e d b he G . D i g he ea, e i n e n i e l i e d a c i a g e l l a g e s f e c e i a l e s . S e f e e e e a e alle i a i n e a f a c i f i e c h a f a l a i g, d a i n f z d a d a e i a l, a d u k e c. L n e e d f e d c a i n e h e l d c h a f a l k b i l i z e e a l e e a d h e i f a i l i e a k e d a n i n h e l i g d e i l e g e d d n i d e n h a e a c c e s e d c a i n h g t e f c l a s a n f a i n d a i n f b l e, a l e b i d f e a c h e s . W e a l h e l d c h a f i b l e s d e s e n h i e e n i n h i c h e l e e u f h e s c h i l e e e e d a h a d a f f e i n e n





Fulfilling Social Responsibility – Community Engagement and Development

In 2017, Qigada Reefe, a member of the
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Outlook – Risks and Challenges

We expect the global economic recovery to be uneven. Brazil and India are expected to be the main drivers of growth, while the US and Europe are expected to be slower. China is expected to continue its growth, but at a slower pace than in the past.

Risks and Challenges

The global political and economic scenario remain hazy in the early stage

Over the past few years, the US and Europe have been the main drivers of growth, while China and India are expected to continue their growth. However, the global political and economic scenario remains hazy in the early stage. The US and Europe are expected to be slower, while China and India are expected to be faster. This is due to the fact that the US and Europe are expected to be slower, while China and India are expected to be faster. This is due to the fact that the US and Europe are expected to be slower, while China and India are expected to be faster.

China has entered the stage of high quality growth, making it imperative to upgrade the conventional manufacturing

As the 19th National Congress of the CPC has concluded, China has entered the stage of high quality growth. This is a major milestone for China, as it marks the beginning of a new era of development. The government has set a clear goal of upgrading the conventional manufacturing industry, which is a key sector of the Chinese economy. This is a major challenge for China, as it requires significant investment in research and development, as well as in infrastructure. However, the government is committed to this goal, and is taking a number of steps to achieve it.



Outlook – Future Initiatives and Plan

71

Future Initiatives and Plan

In 2018, the Government will continue to focus on the development of the strategic and operational plans for the Corporation, and will continue to support the Corporation in its efforts to improve its financial performance and to expand its business operations. The Corporation will continue to focus on its core business of providing inland waterway transport services, and will continue to invest in its infrastructure and fleet. The Corporation will also continue to focus on its efforts to improve its operational efficiency and to reduce its operating costs. The Corporation will also continue to focus on its efforts to improve its customer service and to expand its market reach.



Outlook – Future Initiatives and Plan

72

Practise the cultural idea of “People-oriented & Common Cause”, build a harmonious enterprise

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el fa e e a d ig i l i le e h a fai j s
a d e h e cha n a l ied i he c e i f i



Content Index and Relevant Rules of the Report

The following table provides a brief overview of the relevant rules of the GRI Standards applicable to the ESG information disclosed in the H-share Listing Circular, the ESG Report, the Sustainability Report, the ESG Guide for the H-share Listing Circular, the ESG Guide for the Sustainability Report, the ESG Guide for the Sustainability Report, and the ESG Guide for the Sustainability Report (《工業協會社會責任指南》). The following table provides a brief overview of the relevant rules of the GRI Standards applicable to the ESG information disclosed in the H-share Listing Circular, the ESG Report, the Sustainability Report, the ESG Guide for the H-share Listing Circular, the ESG Guide for the Sustainability Report, the ESG Guide for the Sustainability Report, and the ESG Guide for the Sustainability Report (《工業協會社會責任指南》).

Material Area	GRI Standard	Description	ESG Guide	Sustainability Report	GS I-CHINA 2.0	Page/Section
General Disclosures						
Overall Performance	102-1	Name of the organization				P.3
	102-2	Address, branch, and website				.7-9
	102-3	Leadership				.7
	102-4	Leadership				.7-9
	102-5	Ownership structure				.17
	102-6	Market sector				.7-9
	102-7	Scale of the organization				.7-9
	102-8	Financial performance	B.1.1			.60
	102-9	Supply chain	B.5.1			.37
	102-10	Significant changes in the organization's supply chain				Significant changes
	102-11	Precautionary Principle approach				.0
	102-12	Environmental indicators				.3
	102-13	Materiality indicators				.15
Stakeholders						
102-1	State of the world declaration				.5-6	
Environmental						
102-16	Value, lifecycle assessment, and carbon footprint			Climate	.12-13	
Governance						
102-18	Governance structure				.19-22	
102-19	Delegation of authority				.18-19	
102-20	Environmental and social indicators			Scientific indicators	.19	
102-28	Environmental high-level objectives				.25	
Sustainable Energy						
102-1	Climate change related issues				.66	
102-2	Identification of climate related issues				.23,27	
102-3	Addressing climate related issues			Prevention of climate change and adaptation	.23,27	
102-	Climate change related issues				.28-30	



Content Index and Relevant Rules of the Report

Ma'e'a A Rec	GI q d ca	De c' r q	ESG Guide	S e q e q S c E c a n g e G u d e	GS I-CHINA 2.0	Page/ e a
E q e	103	Re h h e z a j r d i n a a z e h e i d e i a l a d e b i a d	A2 A3	E n i n e a p P e d i r a d S s a i a b l e D e l e e n	E n i n e a p M a g e e n R e c e C s t e d i r a d C e h e s n i e l U t i l i z i n E c l g i c a l P e d i n	.
	302-1	E a z c s n i n h i h e z a j r d i n	A2.1			. 9
	302-	R e d i n t e a z c s n i n	A2.3			. 6
W a e	103	Re h h e z a j r d i n a a z e h e i d e i a l a d e b i a d	A2 A3 A2.2 A2.	E n i n e a p P e d i r a d S s a i a b l e D e l e e n	E n i n e a p M a g e e n R e c e C s t e d i r a d C e h e s n i e l U t i l i z i n E c l g i c a l P e d i n	.
	303-1	W a e f h d a a l b s c e	A2.			.
	103	Re h h e z a j r d i n a a z e h e i d e i a l a d e b i a d	A1 A3	E n i n e a p P e d i r a d S s a i a b l e D e l e e n	E n i n e a p M a g e e n E s i R e d i n E c l g i c a l P e d i n	.
E a m	305-1	D i e d (S c e 1) G H G e s i n	A1.1, A1.2			.
	305-2	E a z i d i e d (S c e 2) G H G e s i n	A1.1, A1.2			.
	305-	G H G e s i n i r e n t	A1.2			.
	305-5	R e d i n f G H G e s i n	A1.5		N e L d s i a l i z i d i n	.
	103	Re h h e z a j r d i n a a z e h e i d e i a l a d e b i a d	A1, A3	E n i n e a p P e d i r a d S s a i a b l e D e l e e n	E n i n e a p M a g e e n P l l i r a d E s i R e d i n	. 0-
E f f e q a q d W a e	306-2	W a e b b e a d d i s a l e h d	A1.3, A1., A1.6			41-42
	103	Re h h e z a j r d i n a a z e h e i d e i a l a d e b i a d	A1(b)	E n i n e a p P e d i r a d S s a i a b l e D e l e e n	E n i n e a p M a g e e n	. 0
E q e q a m C a q c e n	307-1	N r c l i a a e f i n e n i n e a p l a s a d e z l e i n	A1(b)			. 0
	103	Re h h e z a j r d i n a a z e h e i d e i a l a d e b i a d	A3	E n i n e a p P e d i r a d S s a i a b l e D e l e e n	E n i n e a p M a g e e n L d s i a l i z i d i n E c l g i c a l P e d i n R e c e C s t e d i r a d C e h e s n i e l U t i l i z i d i n	. 0



Content Index and Relevant Rules

Ma'e'a A'ec	GI q'dca' De c' q'	ESG Guide	Seq. Seq. C Ec an'ge Guide	GS I-CHINA 2.0	Page/ e a'
Su'fe' E' q' e' a' A e e'	308-1 Ne s' lie' h' e' e' c' e' e' d' i' g' e' n' l' a' e' p' l' c' t' e' i' a'	B5.2		C e' d' i' f' M' l' l' al Be' a' f' t'	.37
3. S' c' a' Lab' P' ac' ce' a' q' d' De' ce' q' W'					
E' e' e' a' e' a'	103 Re' h' h' e' z' a' i' z' a' d' i' q' a' a' z' e' h' e' i' a' e' i' a' l' a' d' e' b' i' a' d' e' i'	B1	P' e' d' i' g' i' z' t' e' f' s' l' i' e' s' , c' y' s' t' e' m' s' i' g' n' i' f' i' c' a' n' t' a' d' d' i' t' i' o' n' a' l' e' l' e' m' e' n' t' s'	Re' e' d' f' h' a' n' a' n' n' a' l' i' g' n' o' r' i' n' g' l' a' b' o' r' c' o' n' d' i' t' i' o' n' s' a' d' e' q' u' i' t' y' s' i' c' i' a' t' e' d' , f' a' d' e' d' e' l' f' a' e' , d' e' c' i' s' i' o' n' s' a' a' z' e' e' i' t' y' e' l' e' e' t' r' i' c' i' t' y' c' o' n' s' u' m' e' r' p' r' o' t' e' c' t' i' o' n' c' a' e'	.59-62
Occ' u' r' a' n' c' e' Hea' l' t' h' a' n' d' Safe'	103 Re' h' h' e' z' a' i' z' a' d' i' q' a' a' z' e' h' e' i' a' e' i' a' l' a' d' e' b' i' a' d' e' i'	B2	P' e' d' i' g' i' z' t' e' f' e' l' e' e' t' r' i' c' i' t' y' a' d' i' t' i' o' n' a' l' e' l' e' m' e' n' t' s'		



Content Index and Relevant Rules of the Report

Ma'e'a A'ec	GI q'd ca'	De c' q'	ESG G'ude	S e' e' S c E c a' e G'ude	GS I-CHINA 2.0	Page/ e a'
F'ced C Lab	103	Re h' he za j' d i n a a z e h e i d e i a l a d e b' i a d e i	B	P' e d i g' i z i t' f e l e e' i z i t' f a d i t' e e' i		.60
	09-1	O e d i s' n a d' l i e s d e i z' f i c a' h' k f i g' i d e h' f f e e d c' l a b i	B.2			.60
S u e' s c a A e e' q'	103	Re h' he za j' d i n a a z e h e i d e i a l a d e b' i a d e i	B5	P' e d i g' i z i t' f s' l i e s , c' s' e' i d' d c' s' n' l' e s' i		.37
	1-1	N e s' l i e s h' a t e e c e e' a d i g' i s s' c i a l c' f e i a	B5.2			.37
5.S ca S ce						
L ca C e' e' q'	103	Re h' he za j' d i n a a z e h e i d e i a l a d e b' i a d e i	B8	P' b l i c e l a t i s' n a d' s' c i a l e l f a e d e' a k i s' A c c' d e' e' s' a l l e i d i n'	C e g a g e e' h a d' d e e l e' h' i	.67-68
	13-1	O e d i s' n' f h l c a l c i a c' s' e' i e' h' a d d e e l e' h' i z a s' i	B8.1			.67-68
A' q' - C e' e' q'	103	Re h' he za j' d i n a a z e h e i d e i a l a d e b' i a d e i	B7	P' e d i g' i z i t' f s' l i e s , c' s' e' i d' d c' s' n' l' e s' i	A' i - c' e c i a l b i b e , C e d t' b' i l d i g'	.39
	205-3	I d e i f i e d i g' i d e h' f c l' i r a d a c i s' n a k e' n				
	205-3	C' f i e d i g' i d e h' f c l' i r a d a c i s' n a k e' n	B7(b), B7.1			.39
A' q' - C B e a'	103	Re h' he za j' d i n a a z e h e i d e i a l a d e b' i a d e i		P' e d i g' i z i t' f s' l i e s , c' s' e' i d' d c' s' n' l' e s' i	F a i C e' f i n' i	.37
	206-1	L e g a l a c i s' n f a' i - c' e' f i e b e l a i , a' i - s' u' , a d' a n l' a d i c e				.37
S u e' s c a - a e e' q'	103	Re h' he za j' d i n a a z e h e i d e i a l a d e b' i a d e i	B5	P' e d i g' i z i t' f s' l i e s , c' s' e' i d' d c' s' n' l' e s' i		.37
	1-1	N e s' l i e s e l e c t e d i g' i s s' c i a l c' f e i a	B5.2			.37



Content Index and Relevant Rules

Ma'e a A'ec	G I q d ca ' De c' q	ESG G d e	S e q ' e q S c E c a n g e G u d e	GS I-CHINA 2.0	Page/ e a' n
6.S ca P' d u e e q b G l e' H e a n n a n d S a f e	103	Re h' h e z a j z a i n a a z e h e i a e i a l a d e' i a d e' 1	B6	P' e d i g i z t' f s l i e s , c s' e s a i d e' s a i a b l e a d c e n l e s 1 P' e h e h e a d h d e e l' e h f' h e 1 l d s' , P d e' a i t a d a f e' R e l' n i b l e a k e i g' 1 A d c a e e n i b l e c e n l i n 1	.35
	16-2	L a i d e' f n n c l i a p e c a e h g' h e h e a t h a d a f e' i a d e' f i d e' a d e i c e	B6.3	P' e d i g i z t' f s l i e s , c s' e s a i d e' s a i a b l e a d c e n l e s 1 C h i n S i l a n d i n R e l e d f e'	.35
			B6.	P' e d i g i z t' f s l i e s , c s' e s a i d e' s a i a b l e a d c e n l e s 1 P d e' a i t a d	.35
Ma' e q a n d a b e q	103	Re h' h e z a j z a i n a a z e h e i a e i a l a d e' i a d e' 1	B6	P' e d i g i z t' f s l i e s , c s' e s a i d e' s a i a b l e a d c e n l e s 1	.35
	17-2	L a i d e' f n n c l i a p e c a e h g' d u c' a d e i c e i f h a i a d l a b e l i g'			.35
	17-3	L a i d e' f n n c l i a p e c a e h g' a k e i g c 1 j i d i s h 1			.35
G l e' P' a c n n	103	Re h' h e z a j z a i n a a z e h e i a e i a l a d e' i a d e' 1	B6	P' e d i g i z t' f s l i e s , c s' e s a i d e' s a i a b l e a d c e n l e s 1	.36
	18-1	S p' a i d e d c l a i n c a e h g' b e a c h e l f c s' e i a c a d i s s f c s' e d a a 1		P i a c P' e d i n	36
	18-1	S p' a i d e d c l a i n c a e h g' b e a c h e l f c s' e i a c a d i s s f c s' e d a a 1	B6.2	C l a i n a d i d e h a d l i g'	



Content Index and Relevant Rules of the Report

Material Description	GL Code	ESG Guide	Sensitivity Score	GS I-CHINA 2.0	Page/Section
		B6.5	Positive Impact	Positive Impact	P.36
Section 103	19-1	B6	Positive Impact	Positive Impact	P.35-36
		B7			



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